

Pay grades

National Joint Council (NJC)

Existing (from April 2022)				New (from April 2023)				
Grade	Pay point	£ per year	£ per hour	Pay point	£ per year	£ per hour	Increase	Grade
Grade 2	1*	£20,258	£10.50					
	2	£20,441	£10.60	2	£22,366	£11.59	9.42%	Grade 2
	3	£20,812	£10.79	3	£22,737	£11.79	9.25%	
Grade 3	4	£21,189	£10.98	4	£23,114	£11.98	9.08%	Grade 3
	5	£21,575	£11.18	5	£23,500	£12.18	8.92%	
	6	£21,968	£11.39	6	£23,893	£12.38	8.76%	
Grade 4	7	£22,369	£11.59	7	£24,294	£12.59	8.61%	Grade 4
	8	£22,777	£11.81	8	£24,702	£12.80	8.45%	
	9	£23,194	£12.02	9	£25,119	£13.02	8.30%	
	10	£23,620	£12.24	10	£25,545	£13.24	8.15%	
	11	£24,054	£12.47	11	£25,979	£13.47	8.00%	
Grade 5	12	£25,878	£13.41	12	£27,803	£14.41	7.44%	Grade 5
	13	£26,845	£13.91	13	£28,770	£14.91	7.17%	
	14	£27,852	£14.44	14	£29,777	£15.43	6.91%	
	15	£28,371	£14.71	15	£30,296	£15.70	6.79%	
	16	£29,439	£15.26	16	£31,364	£16.26	6.54%	
Grade 6	17	£32,020	£16.60	17	£33,945	£17.59	6.01%	Grade 6
	18	£32,909	£17.06	18	£34,834	£18.06	5.85%	
	19	£33,820	£17.53	19	£35,745	£18.53	5.69%	
	20	£34,723	£18.00	20	£36,648	£19.00	5.54%	
	21	£35,411	£18.35	21	£37,336	£19.35	5.44%	
	22	£36,298	£18.81	22	£38,223	£19.81	5.30%	
Grade 7	23	£39,493	£20.47	23	£41,418	£21.47	4.87%	Grade 7
	24	£40,478	£20.98	24	£42,403	£21.98	4.76%	
	25	£41,496	£21.51	25	£43,421	£22.51	4.64%	
	26	£42,503	£22.03	26	£44,428	£23.03	4.53%	
	27	£43,516	£22.56	27	£45,441	£23.55	4.42%	
	28	£44,539	£23.09	28	£46,464	£24.08	4.32%	
Grade 8	29	£47,573	£24.66	29	£49,498	£25.66	4.05%	Grade 8
	30	£48,587	£25.18	30	£50,512	£26.18	3.96%	
	31	£49,590	£25.70	31	£51,515	£26.70	3.88%	
	32	£50,607	£26.23	32	£52,571	£27.25	3.88%	
	33	£51,627	£26.76	33	£53,630	£27.80	3.88%	
Grade 9	34	£54,734	£28.37	34	£56,858	£29.47	3.88%	Grade 9
	35	£55,752	£28.90	35	£57,915	£30.02	3.88%	
	36	£56,781	£29.43	36	£58,984	£30.57	3.88%	
	37	£57,820	£29.97	37	£60,063	£31.13	3.88%	
Grade 10	38	£60,917	£31.57	38	£63,281	£32.80	3.88%	Grade 10
	39	£61,950	£32.11	39	£64,354	£33.36	3.88%	
	40	£62,959	£32.63	40	£65,402	£33.90	3.88%	
	41	£63,961	£33.15	41	£66,443	£34.44	3.88%	
Grade 11	42	£66,983	£34.72	42	£69,582	£36.07	3.88%	Grade 11
	43	£67,994	£35.24	43	£70,632	£36.61	3.88%	
	44	£69,008	£35.77	44	£71,686	£37.16	3.88%	
	45	£70,018	£36.29	45	£72,735	£37.70	3.88%	
	46	£71,030	£36.82	46	£73,786	£38.25	3.88%	

* **Pay point 1:** As part of the 2022/2023 pay award, from 1 April 2023 PP1 has been permanently deleted from the NJC pay spine.