

# Pay grades

## National Joint Council (NJC)

Existing (from April 2023)				New (from April 2024)				
Grade	Pay point	£ per year	£ per hour	Pay point	£ per year	£ per hour	Increase	Grade
Grade 2	2	£22,366	£11.59	2	£23,656	£12.26	5.77%	Grade 2
	3	£22,737	£11.79	3	£24,027	£12.45	5.67%	
Grade 3	4	£23,114	£11.98	4	£24,404	£12.65	5.58%	Grade 3
	5	£23,500	£12.18	5	£24,790	£12.85	5.49%	
	6	£23,893	£12.38	6	£25,183	£13.05	5.40%	
Grade 4	7	£24,294	£12.59	7	£25,584	£13.26	5.31%	Grade 4
	8	£24,702	£12.80	8	£25,992	£13.47	5.22%	
	9	£25,119	£13.02	9	£26,409	£13.69	5.14%	
	10	£25,545	£13.24	10	£26,835	£13.91	5.05%	
	11	£25,979	£13.47	11	£27,269	£14.13	4.97%	
Grade 5	12	£27,803	£14.41	12	£29,093	£15.08	4.64%	Grade 5
	13	£28,770	£14.91	13	£30,060	£15.58	4.48%	
	14	£29,777	£15.43	14	£31,067	£16.10	4.33%	
	15	£30,296	£15.70	15	£31,586	£16.37	4.26%	
	16	£31,364	£16.26	16	£32,654	£16.93	4.11%	
Grade 6	17	£33,945	£17.59	17	£35,235	£18.26	3.80%	Grade 6
	18	£34,834	£18.06	18	£36,124	£18.72	3.70%	
	19	£35,745	£18.53	19	£37,035	£19.20	3.61%	
	20	£36,648	£19.00	20	£37,938	£19.66	3.52%	
	21	£37,336	£19.35	21	£38,626	£20.02	3.46%	
	22	£38,223	£19.81	22	£39,513	£20.48	3.37%	
Grade 7	23	£41,418	£21.47	23	£42,708	£22.14	3.11%	Grade 7
	24	£42,403	£21.98	24	£43,693	£22.65	3.04%	
	25	£43,421	£22.51	25	£44,711	£23.17	2.97%	
	26	£44,428	£23.03	26	£45,718	£23.70	2.90%	
	27	£45,441	£23.55	27	£46,731	£24.22	2.84%	
	28	£46,464	£24.08	28	£47,754	£24.75	2.78%	
Grade 8	29	£49,498	£25.66	29	£50,788	£26.32	2.61%	Grade 8
	30	£50,512	£26.18	30	£51,802	£26.85	2.55%	
	31	£51,515	£26.70	31	£52,805	£27.37	2.50%	
	32	£52,571	£27.25	32	£53,885	£27.93	2.50%	
	33	£53,630	£27.80	33	£54,971	£28.49	2.50%	
Grade 9	34	£56,858	£29.47	34	£58,279	£30.21	2.50%	Grade 9
	35	£57,915	£30.02	35	£59,363	£30.77	2.50%	
	36	£58,984	£30.57	36	£60,459	£31.34	2.50%	
	37	£60,063	£31.13	37	£61,565	£31.91	2.50%	
Grade 10	38	£63,281	£32.80	38	£64,863	£33.62	2.50%	Grade 10
	39	£64,354	£33.36	39	£65,963	£34.19	2.50%	
	40	£65,402	£33.90	40	£67,037	£34.75	2.50%	
	41	£66,443	£34.44	41	£68,104	£35.30	2.50%	
Grade 11	42	£69,582	£36.07	42	£71,322	£36.97	2.50%	Grade 11
	43	£70,632	£36.61	43	£72,398	£37.53	2.50%	
	44	£71,686	£37.16	44	£73,478	£38.09	2.50%	
	45	£72,735	£37.70	45	£74,553	£38.64	2.50%	
	46	£73,786	£38.25	46	£75,631	£39.20	2.50%	

\* **Pay point 1:** As part of the 2022/2023 pay award, from 1 April 2023 PP1 has been permanently deleted from the NJC pay spine.